

ALL TRADES STAFFING SERVICE TERMS & CONDITIONS

In order for All Trades Staffing Services, LLC to service your company it must be agreed upon by your company to inform all supervisory personnel of the following Terms & Conditions and to adhere to these Terms & Conditions. You, the customer, agree to the following:

No All Trades employee will be hired, without out specific consent, prior to working them 320 hours through our service and provide written notification of intent to hire that individual.

No All Trades employee will be allowed to operate ANY vehicle, equipment, or machinery without the approval of All Trades and a signed waiver of liability. Furthermore, it is agreed that All Trades shall not incur any liability in the event of an accident involving said vehicles, equipment, or machinery.

In the interest of safety and protection from personal liability no All Trades employee will be left alone on a jobsite. The customer assumes All liability and responsibility for the employee's safety, theft of property and/or damage of property if the customer leaves an All Trades employee alone on a jobsite.

Since the customer controls and directs All Trades employees, the customer assumes the responsibility for all design defects, workmanship, and product liability. The customer agrees that they are responsible for the work performed by All Trades Employees and are responsible for the safety and supervision of the employees provided. The customer understands that All Trades insurance does not cover design defect or product liability and such insurance will be provided by the customer at his or her own expense.

The customer agrees not to advance ANY money or work hours to an All Trades Employees. The customer agrees not to leave their premises, cash, negotiable items or other valuables unattended in the presence of any All Trades employee. Furthermore, no All Trades employee will be responsible for the security or safety of any jobsite. The customer will not allow keys, locks, safe or lock combinations or other security devices to be in the possession of, or the responsibility of, an All Trades employee.

All Trades will not be held responsible for claims under our fidelity bond unless such claims are reported to All Trades within ten days of discovery and customer agrees to fully cooperate with the subsequent investigation and prosecution.

The customer agrees to provide All Trades employees with a safe place to work. All applicable UOSH/OSHA requirements, standards, and regulations will be adhered to, as well as state "right to know" laws. All Trades must be notified immediately in case of an injury or incident involving an All Trades employee. The customer agrees to notify All Trades of the presence of ANY hazardous chemicals or materials in or near the work areas where All Trades employees may work. The customer will notify All Trades of their intent to use an All Trades employee in tanks, vessels, closed compartments, below or above ground, or on ANY scaffolding, man-lifts, or elevated platforms of ANY kind.

The customer agrees to pay a finance charge of 1.5% (18% annually) on invoices 30 day past due. Furthermore if All Trades should need to retain counsel to collect any monies due, the prevailing party will be entitled to reasonable attorney's fees, collection costs and/or interest charges.

The customer agrees that these Terms & Conditions apply to all current and future orders. No oral statement of any person shall modify or affect the foregoing Terms & Conditions. As an authorized representative of the client company I understand, acknowledge and accept these Terms & Conditions. I further certify that the information given within is true and correct.

Company Name: _____ Date: _____

Signature: _____ Print Name: _____

Title: _____

The undersign personally guarantees all payments will be made on this account, including interest costs, and attorneys fees, and promises to make full payment, should the account payments become delinquent.

Personally: _____ Date: _____

Print Name: _____